

Policy

Health and Safety Policy

Welltec is committed to developing and applying effective occupational health and safety systems, standards and practices appropriate to risks associated with our business activities. These aim to provide and maintain a healthy, and safe environment and to minimize the risks to employees, contractors, visitors, customers and others who may be affected by the activities of our company, while fulfilling statutory, regulatory and customer requirements. Welltec holds the principle that the best solution for the management of the Health and Safety is also the best business solution for all stakeholders.

OUR AMBITIONS

- Consider Health and Safety as strategic drivers and core business values.
- Provide a safe and healthy work place free from harm for all employees and contractors
- Include Health and Safety as a natural part of all decision making
- Improve our Health and Safety performance by continually monitoring and reviewing our goals and objectives, at all levels of the company
- Create a culture of learning and practicing Health and Safety procedures and standards

HOW TO ACCHIEVE OUR AMBITIONS

- Taking responsibility for the health and safety of ourselves and others.
- Building a culture of ownership, openness and continuous improvement
- Implementing processes that enable knowledge sharing, measurement and analysis of trends and root causes
- Encouraging employees to stop unsafe acts and activities
- Strengthening of the HSE Organization globally

OUR HEALTH AND SAFETY OBJECTIVES

- [Group] An overall goal to have zero fatalities, lost time incidents and restricted work cases
- [Group] Total Recordable Case Frequency ≤ 0.5
- [Group] All recordable incidents and High potential Near Misses shared through Safety Flash

To support the continuous improvement of Welltec products and services and ensure that non-conformances are addressed in a timely manner, objectives and KPIs are established on Control document No. CD-00007-0-WW-EN.

Date: 24-April-2024



Peter Hansen, CEO
For and on behalf of Welltec